IN QUEST OF EXCELLENCE

SINCE 1982
About MENDAKI
Yayasan MENDAKI (Council for the Development of Singapore Malay/Muslim Community) is a pioneer Self-Help Group formed in 1982 dedicated to empower the community through excellence in education, in the context of a multi-racial and multi-religious Singapore.

Vision
Community of excellence.

Mission
To navigate, empower and position the Malay/Muslim community at the forefront of excellence.

Logo
Iqra’, a command in the Arabic language to read and learn, captures the essence of Yayasan MENDAKI’s effort in nurturing a learning community.

Programmes
Designed to supplement or complement national initiatives, our programmes are preventive and developmental in nature. We provide early assistance to enable our students to be school ready, perform in school and ultimately be future ready.

Partnerships
MENDAKI works with partners that share and support its vision. They consist of government agencies, schools, mosques, Malay/Muslim organisations and social service agencies.
Early Learning & Recognition
Pre-primary to Primary
As part of our upstream efforts to support young children, a range of preschool outreach initiatives are organised each year in collaboration with national agencies, Malay/Muslim organisations, preschool centres and grassroots organisations.

kidsREAD
Targeted at children aged 4 to 8 years, kidsREAD, a collaboration with the National Library Board, provides these children with a sustainable reading programme that allows for access to knowledge and information.

Cahaya M
Aimed at providing both parents and their children access to developmental programmes and educational resources, Cahaya M is open to parents and their children below 12 years.

Cahaya M Developmental Programmes for Children
The core programme consists of structured activities that focus on the children’s potential in areas such as Mathematics and Sciences, Arts, Languages, or Others (Thinking Skills, Sports etc). The main aim of these activities is to build the child’s self-confidence and potentially develop an interest in the particular topic or subject.

Complementary Programmes
Activities such as learning journeys, camps, visits to places of interest form part of the complementary programmes. The activities are open for both parents and child.

Cahaya M@Heartlands
This outreach initiative brings a sampling of Cahaya M Developmental Programmes for Children to the community at the heartlands. Families with children aged 0–12 years old will be exposed to experiential learning to inculcate learning within the family unit.
Academic Programmes
Primary to Secondary

MENDAKI Tuition Scheme (MTS)
MTS aims to provide quality tuition at affordable rates to help students attain better results in their school and national examinations. The flagship programme started off with only 880 students in 1982. Today, more than 10,000 primary and secondary students register for the programme annually. MTS is aligned to the Ministry Of Education’s curriculum and provides additional developmental activities. Classes are conducted in more than 50 schools islandwide.

Collaborative Tuition Programme (CTP)
CTP was introduced as part of collaboration with the other Self-Help Group (SHGs). Jointly offered by Chinese Development Assistance Council (CDAC), The Eurasian Association (EA), Singapore Indian Development Association (SINDA) and Yayasan MENDAKI, it aims to boost students’ academic performance in English, Mathematics and Science. The CTP centres offer quality and affordable tuition to primary school students of all races and religion. The SHGs grant the tuition fee subsidy to the respective students according to race.

Reach-out, Progress and Excel (RoPE)
RoPE is a Mathematics tuition programme conducted in schools for targeted Primary 4 to 6 students. Piloted in 2010, the programme is aimed at improving students’ proficiency in Maths, enhance their self-esteem and cultivate a positive learning attitude.

Success in PSLE Seminar (Success)
Success started in 2006 with the objective to equip students with examination strategies and motivate them to pass their PSLE. The seminar is provided for Primary 6 students.

MENDAKI Homework Café (MHC)
Together with community partners, MHC aims to reach out and extend academic support and/or assistance to needy Malay/Muslim students. The scheme is open to primary and secondary students and subjects covered are mainly English and Mathematics.

Education Seminars at Schools
These are school-based seminars aimed at equipping parents with the necessary parenting skills to empower them in making informed decisions on their children’s development and learning.
EDUCATION ASSISTANCE SCHEMES

The following schemes aim to provide financial assistance to students from primary to tertiary level.

Education Trust Fund (ETF)
ETF is a financial assistance scheme for students from pre-school to secondary school (i.e. ETF Preschool subsidy, ETF School Assistance Scheme, ETF Bursary (Vocational / Niche).

Collaboration with External Agencies
This scheme was introduced in 2009 to ensure Muslim students from needy families can have access to tuition/enrichment programmes. Subsidies in the form of cash vouchers are made available for these students. Agencies such as Community Centres/Residents Committee are some of the partners that support this initiative.

http://www.mendaki.org.sg/mendaki/programmes/educational-assistance/education-trust-fund-etf

Scholarships & Bursaries
MENDAKI administers scholarships & bursaries for all deserving Muslim students (regardless of race).

Academic
1. MENDAKI Scholarships (Polytechnic & University)
2. MENDAKI - Dr Abdul Aziz Ali Scholarship
3. MENDAKI - Institution of Engineers Singapore (MENDAKI-IES) Scholarship
4. MENDAKI - Institute of Singapore Chartered Accountants (MENDAKI-ISCA) Scholarship
5. MENDAKI - Dr Jai Prashanth Rao Scholarship
6. MENDAKI - Merchant Scholarship
7. MENDAKI - Singapore Chinese Chamber of Commerce Foundation (MENDAKI-SCCCF) Joint Scholarship
8. MENDAKI - Singapore International Airlines (MENDAKI-SIA) Scholarship
9. PSB - MENDAKI Scholarship

Academic Awards
1. Anugerah MENDAKI
2. Special Achievement Award for Excellence (SAAE)
3. Self-Help Groups Joint Tuition Awards (SHG JTA)

Non-Academic Awards
1. MENDAKI Youth Promise Award (MYPA)
2. Special Achievement Award for Excellence (SAAE)

http://www.mendaki.org.sg/mendaki/programmes/educational-assistance/scholarships-n-bursaries
Interest-Free Loans
The interest-free loans are made available to all Muslim students. The repayment quantum is kept low and increases with time in keeping with the graduate's improvement in his earnings as his career advances.

<table>
<thead>
<tr>
<th>Loans Available</th>
<th>Repayment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Study Loan (Full-time – Local/Overseas*)</td>
<td>6 months upon graduation</td>
</tr>
<tr>
<td>Study Loan (Part-time – Diploma/Degree)</td>
<td>1 month after loan disbursement (dip)</td>
</tr>
<tr>
<td>Skills Training Loan</td>
<td>1 year after loan disbursement (deg)</td>
</tr>
<tr>
<td></td>
<td>1 month after loan disbursement</td>
</tr>
</tbody>
</table>

*overseas loan available for degree level only

http://www.mendaki.org.sg/mendaki/programmes/educational-assistance/study-loan-schemes

Tertiary Tuition Fee Subsidy (TTFS) /Special Malay Bursary
MENDAKI administers Government Grants for Malay students pursuing their first diploma or degree at local government tertiary institutions – i.e. local polytechnics, ITEs (diploma programmes only), NUS, NTU, NIE, SMU, SIT, SUSS, SUTD, NAFA** and LaSalle**. **subject to terms and conditions

Eligibility Criteria:
• Malay or Malay as first component of a double-barrelled race (as in NRIC)
• The income criteria is based on a three-tier system:

<table>
<thead>
<tr>
<th>Per Capita Income (PCI)</th>
<th>Eligible Subsidy</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1,000 and below</td>
<td>100%</td>
</tr>
<tr>
<td>$1,001 - $1,200</td>
<td>75%</td>
</tr>
<tr>
<td>$1,201 - $1,500</td>
<td>50%</td>
</tr>
</tbody>
</table>

http://tfas.mendaki.org.sg/

Supplementary Assistance Loan Scheme
Eligibility Criteria:
• Malay or Malay as first component of a double-barrelled race (as in NRIC)
• Eligible for diploma/degree students at local government tertiary institutions
• For those not receiving TTFS or receiving partial TTFS

http://www.mendaki.org.sg/mendaki/programmes/educational-assistance/study-loan-schemes
COMMUNITY LEARNING & EMPOWERMENT

The main initiatives in uplifting the Malay/Muslim community towards excellence include developing young families and youths positively to become economically self-sufficient with positive and healthy social relationships. We introduced upstream development programmes with mentoring as the key component to provide a more holistic intervention.

Parenting Programmes for Parents with Pre-Schoolers

Maju Minda Matematika (Tiga M)
Targeted at parents with pre-school and lower primary school-going children, Tiga M empowers parents to be efficient mediators for their child's journey into the study of Mathematics.

The objectives of the programme are:
• To increase parents’ knowledge and understanding of the development of basic numeracy concepts.
• To boost parents’ confidence and at the same time improve their skills in engaging their children in home-based activities such as numbers, shapes, matching, sorting and patterning.
• To empower parents in creating a home environment that is conducive to the development of children’s Mathematical skills.

Tiga M engages both the parents as well as their children throughout the 6 sessions. Trained facilitators will provide support and guidance for parents on appropriate mediation techniques.

Literacy Programmes for Families
There are four literacy programmes targeting at parents of young children. These are Jiggle, Read & Rhyme, Perkasa Keluarga, Baca Bersama, My Home Library Programme and Family Reading Circles. The aim of these initiatives is to empower parents to inculcate the love of reading from an early age.

Jiggle, Read & Rhyme
An interactive programme in collaboration with the National Library Board, this 3-sessions programme for young parents and their toddlers, focuses on the use of songs, rhymes and reading aloud as introductory reading activities for toddlers.

Perkasa Keluarga, Baca Bersama
(Empowered Families, Read Together)
Designed to inculcate the habits of reading in a family, Perkasa Keluarga, Baca Bersama promotes parent-child bonding through reading activities. The 3-hours programme is conducted over 2 sessions for families with children aged between 4 to 9 years old.
My Home Library
My Home Library Programme was introduced for families who had graduated from the Perkasa Keluarga, Baca Bersama Programme. Each family is given story books and a book rack at the start. The objective is for families to create the family’s reading corner. Families are provided tips on how to grow and develop their own reading corners or mini libraries at home.

Family Reading Circle
The Family Reading Circle programme is aimed at creating circles of families with shared interest and love in books and reading. This is a follow up from My Home Library initiative. Sessions are conducted to provide tips that will help parents in their sharing of knowledge and information with others. It is a fun filled programme featuring lots of family reading time, early literacy activities and group story telling. It instils confidence in parents to facilitate their personal growth through reading strategies, sharing and discussions.

Developmental Programmes for Families

Family Excellence Circles (FEC) / Keluarga AKRAB
This programme aims to provide families with social support network for parents to interact and connect with other parents. It is also embracing the concept of learning families and sharing experiences and knowledge in building strong resilient families with focus on children’s educational development.

Parents Circle
Parent circles are networking initiatives that bring parents of together informally. It is a platform to enable parent leaders for FEC to share their knowledge to nurture support groups to exchange knowledge, ideas, expertise and best practices on parenting skills.

Brunch with MENDAKI
Developing a growth mindset in the children calls for parents to have the belief and know-how on their critical role to develop their children’s talents and abilities. Their belief systems, values and skills-sets will determine their ability to nurture their children and influence the level and frequency of their involvement in their children’s education journey. Held twice a year, the education seminar series focus on the latest developments in the education landscape especially in early learning and in primary school. The seminars aim to highlight the issues, changes and challenges that may affect the community and enable parent to be equipped with the right set of knowledge and skills in order to be more informed and empowered.
Core Parenting Programmes

Program Bijak Belanja (PBB) / Financial Literacy Programme
Aims to provide participants with the necessary skills and information in financial related matters to enable them make informed decisions for the well-being of their families. PBB consists of one Core Module and seven Elective Modules:

Core Module
The Core Module is a 3-hour session that provides basic financial information that every participant need to know in the current operating landscape. It gives a broad overview of topics such as CPF related schemes, housing and savings. The aim of this module is to keep participants abreast of the latest information and develop sound financial habits.

Elective Modules
There are seven Elective Modules. Each 3-hour module focuses on a specific topic or area of concern. The electives are:

- Lifestyle
- Home Ownership
- Credit and Debt Management
- Time is Money
- Insurance and You
- Understanding my CPF
- Scam

Strengthening Families Series
Aims to provide parents with the necessary skills to become effective parents and leaders of their respective households. Strengthening Family Series consist of one Core Module and two Elective Modules:

Core Module
The core module is a 9-hour workshop spread over 3 sessions. It covers a wide range of topics that include setting family goals and boundaries, physical, emotional and spiritual wellness, and understanding life stages of an individual from birth to adulthood.

Elective Modules
There are two Elective Modules. Each 3-hour module focuses on different steps of a child’s development and how parents play an important role in enhancing their children’s development. It will cover the important stages in the various phases of the child’s development. The electives are:

- Understanding my Pre-Teens
- Understanding my Teens
Developmental Programmes for Youth

Empowerment Programme For Girls (EPG)
Engagements with secondary school girls under EPG are carried out through structured interest group activities, workshops and developmental programmes. EPG also focuses on mentoring and career guidance through the engagement of mentors and women professionals. The programme aims to develop the youth’s confidence in managing their studies and personal commitments.

NextStop Seminar
NextStop Seminar is an engagement series to encourage youths to envision and plan their future in an ever-changing economy. Hands-on and interactive activities, with an emphasis on emerging and popular technology, will be rolled out to encourage participants to maximise SkillsFuture and other national initiatives in the spirit to inculcate lifelong learning.

Future Of
A series of interactive sessions where students engage with industry leaders to gain first-hand industry insights, changes to the work and economic landscape, and the necessary technical and 21st century skills needed to thrive in the future economy.

YouthSpace
YouthSpace@ITE is a joint collaboration between ITE College Central and Yayasan MENDAKI, and ITE College East and Yayasan MENDAKI to offer programmes and activities as part of the holistic development of students at the two different ITEs. By providing a safe and positive environment, the programme promises a unique engagement that aims to excite, motivate and strengthen the resolve of youths to steer their lives towards their desired achievements.
COMMUNITY OUTREACH & ENGAGEMENT
COMMUNITY OUTREACH & ENGAGEMENT

Yayasan MENDAKI reaches out, engages, assists and connects with Malay/Muslim (MM) families through our Community Outreach and Engagement department.

Community Outreach
With satellite centres at the heartlands (MENDAKI@Heartlands) which include four mosques, MENDAKI reaches out to the community and provides a closer-to-the-ground approach for greater collaborations with community stakeholders. This ensures that residents are able to access and receive our services at their convenience.

Community Engagement
Community Engagement aims to connect the community to MENDAKI’s programmes and services as well as explore new areas for collaboration. The strategic partnerships with the various stakeholders (national and community agencies, professionals, student bodies, societies and individuals) bring about an inclusive approach in assisting the community to uplift themselves.

Sponsorships
MENDAKI has also been reaching out and supporting the Malay/Muslim community through the provision of sponsorships. Available sponsorships include:

Individual Sponsorships
Tertiary students’ educational experiences are increasingly being shaped by overseas exchange and internship opportunities which aim to help them widen their horizons and realise potentials. Started in 2014, MENDAKI’s individual sponsorship helps to alleviate the financial burden that such overseas opportunities could potentially bring.

Community Project Sponsorships
MENDAKI welcomes all ideas in building a better Malay/Muslim community and currently provide sponsorships of up to $800 for community projects. Project proposals must be in line with MENDAKI’s core objectives in empowering the community through education and/or encouraging youth leadership development.
Volunteering Opportunities

“You will find as you look back upon your life, that the moments that stand out are the moments when you have done things for others.”

-Anonymous

Volunteering is a rewarding journey full of self-discovery. For Yayasan MENDAKI, volunteers are a special group of people whose contributions are highly valued. They fulfill several roles which include:

- Instilling the passion for learning in children and improving their academic performance through learning journeys.
- Becoming role models to youths. Guide and support them through mentoring and developmental activities.
- Building resilience within Malay/Muslim families through sharing of best practices in parenting, budgeting and supporting them in overcoming their challenges to improve their lives.
COMMUNITY LEADERS FORUM (CLF)

CLF is a concerted, collective and conscientious pursuit by partners in the Malay/Muslim Voluntary Sector (MMVS) to:
• Work together to address community issues
• Garner community engagement and support through dialogue and knowledge exchange
• Build its capacity to help the community in effective and relevant ways

In achieving the above objectives, MMVS adopt strategic thrusts through:

Maximising resources:
• Leveraging on national and community resources to prevent duplication of efforts and to ensure better utilisation of limited resources
• Aligning existing programmes to achieve better synergy
• Focusing on upstream measures to address root causes of social problems

Build capacities:
• Conducting research to better understand the issues affecting the community and identify programmes to address these problems
• Providing platforms to train and share best practices to develop the capacity of MMOs to develop and deliver programmes effectively and efficiently
• Empowering individuals, families and community with relevant skills and knowledge
• Conducting evaluations to determine the effectiveness and continued relevance of the programmes
CLF Labs
In the spirit of developing an enterprise-driven youth, CLF LABS is an initiative that allows fresh ideas with new perspectives to emerge, to be developed and piloted and contribute to the Malay/Muslim Community’s continued progression. CLF LABS is also a platform for youth in organisations to adopt the concept of intrapreneurship, where the youth, as employees, are given the opportunity to explore and create new business activities for the organisation they are working in.

CLF LABS awards seed funding to aspiring youths aged 18-35, who may need a platform to test out their fresh ideas. In the long run, it is hope that the availability of platform like CLF LABS will garner a more conscientised generation that will contribute to the Malay/Muslim community and also the society in general.

Background
The CLF LABS is an extension to the current CLF partnership structure and is adopted from a recommendation made by members of the CLF2010 Forward Planning Exercise (CLF2010-FPE) with an aim to "carve out an avenue where fresh ideas are incubated and tested as part of the next phase of enhancing community foundations." It is also aimed at extending CLF partnership to youth-led organisations and non-formalised groups.

This effort is reflective of the idea of “Nurturing a Conscientized Generation” that was raised in the CLF FPE Report presented to the Prime Minister during CLF Conference in November 2010. CLF LABS is a space for youth to express and respond on what they have conscience in and are conscious about their community and propel towards its excellence.

Over the years, CLF LABS has received various project proposals in the areas of Arts, Education, Engineering, Technology and Sports and has awarded applicants with grants to kickstart their projects with the objective of enhancing the community's foundations.
MENDAKI CLUB
MENDAKI CLUB (MClub)

MClub is a community of Malay/Muslim young professionals and students with a keen interest in affairs concerning the community, Singapore and the world. Members are engaged in strategic youth development initiatives and participate actively in discussions on current developments in the local and global arena. Participants are encouraged to build bridges within the Malay/Muslim community, and between own and other communities to promote mutual understanding and cooperation.

Young Minds Club
Each year, MClub invites eligible Malay/Muslim Secondary 1 students to join YMC. The initiation programme comprises a talent showcase presented by the YMC seniors and team-bonding activities to inculcate confidence and team spirit in YMC members. Students will be introduced to YMC and find out how the programme can benefit them holistically.

YMC seniors are engaged to plan and execute the initiation ceremony. A core group of active YMC members will lead the planning sessions where they will exercise event management skills and take on various tasks leading to the successful execution of the event.

The YMC Programme provides a platform for students to develop critical thinking and leadership skills and to nurture their aspirations through a myriad of activities. Students also stand to benefit from the interactions with the network of participants and facilitators, as they navigate through secondary school years. Parents may also benefit from the annual Parents Seminar.
Professional Outreach
Encompassing three distinct programmes: Mentoring, Leadership Incubator and Conversations, Professional Outreach provides young professionals with opportunities to engage in various professional development activities. Started in 2007, these initiatives allow them to connect and engage with industry influencers in support of their personal and professional development. With resources such as these, young professionals will be able to better ready themselves for future career undertakings.

MClub Mentoring
MClub Mentoring aims to provide a platform for enhanced one-to-one professional career coaching for the young aspiring Malay/Muslim. The programme brings together like-minded individuals from diverse backgrounds who are keen to share their expertise and experiences, enabling the young to gain invaluable insight and advice in their careers of choice.

Leadership Incubator
The Leadership Incubator programme brings together individuals from different backgrounds and working professions from within the Malay/Muslim community, promoting a dynamic learning experience. Participants undergo a 10-month incubation programme consisting of seminars, workshops, interaction with various organisations and monthly check-ins. In groups of three or four, they are assigned to work with an organisation to formulate a community-based programme that can potentially be implemented at a larger scale.

Conversations
MClub Conversations series is an engagement platform organised regularly, where young professionals invite distinguished individuals to speak about a broad range of issues. About 20-30 participants attend each Conversation session to allow for a more frank and open discussion.
MENDAKI SENSE

MENDAKI SENSE, a subsidiary of Yayasan MENDAKI, was formed in 2004 as a social enterprise. Over the years, SENSE has grown to become a nexus for many activities and services that seek to serve the community.

At present, SENSE champions 2 key areas:
- Empowering community through learning & development
- Enhance community’s social well-being through holistic social initiatives and lifelong learning

In carrying out its work, SENSE adopts a three-pronged approach:

1. Design learning and social programmes that are relevant for the community
As an accredited training partner of the Singapore Workforce Development Agency (WDA), SENSE designs and delivers highly subsidised, industry relevant, and nationally recognised training programmes under the Workforce Skills Qualification (WSQ) system. Its current slew of WSQ training programmes covers employability skills that are transferable across industries:
- Service Excellence
- Leadership and People Management
- Workplace Literacy and Numeracy
- Employability Skills (Operations and Supervisory levels)
- ICT Skills

Beyond just offering training programmes, SENSE – through its customised social initiatives and services – helps our community better access learning, career, as well as personal development opportunities.

2. Offer programmes and services – either directly or indirectly through our partners
One of SENSE core service offers is its Career and Training advisory that goes beyond typical job-matching service. SENSE serves as a bridge that connects our community to the training programmes, employers, as well as schemes that enhance workers’ employability. It hosts activities and participates in platforms so as to equip our community with the information on progression pathways within the different sectors as well as connecting them directly to training partners and employers. In doing so, SENSE works closely with many partners from both the public and private sectors.

3. A community touchpoint for national initiative and schemes
With the multitude of national assistance schemes, programmes and initiatives that can help individuals, SENSE serves as a facilitator and a touch point that connects our community to assistance schemes as well as disseminating relevant information that are beneficial to them.
SENSE College
SENSE College is a Council for Private Education (CPE) registered Private Education Institution (PEI).

Established in 2013, SENSE College was set up to provide opportunities for individuals to pursue higher qualifications in order to progress into the next stage of their academic and/or career path.

With strong foundations from Yayasan MENDAKI, SENSE College strives to create alternative and flexible pathways for students and working adults who are keen on moving forward and upward in life.

SENSE College offer Preparatory Courses for the Singapore-Cambridge General Certificate of Education Normal (Academic) Level (GCE 'N') and Ordinary Level (GCE 'O').

The conducive learning environment of our institution provides a comfortable and joyful learning space for all students.

SENSE College is steadfast in championing lifelong learning and skills upgrading, and aim to address the different needs of the community by providing education that is real, current and relevant.
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